

Development Overview	Description/Purpose
<p>Setting A Foundation</p>	<p>Creating An Executive/Team Blueprint</p> <ul style="list-style-type: none"> • Meet with executive / leaders to create clarity and alignment • Defining and alignment meeting with Key Stakeholders <ul style="list-style-type: none"> • Create key focus areas for development (High Priority Items) • Identify successful key performance indicators (leading and lagging)
<p>Executive / Team Growth Plan</p>	<p>Development Plan For Continued Success</p> <ul style="list-style-type: none"> • Better understanding from a 360 viewpoint <ul style="list-style-type: none"> • Meet with all levels of organization • Gain insights • 360 assessments (if needed) • Create team and individual growth plans (IGPs) for executive/leaders and team members to establish “Rules of Engagement” around growth • Define accountability • Understand timelines and measurements • Implementation of IGPs • Individual development sessions and follow up
<p>Accountability Meetings</p>	<p>Accountability Throughout</p> <ul style="list-style-type: none"> • Work with executive on the progress and positive outcomes • TCG will provide insights, feedback and guidance • Define opportunities • Define next best action needed • Define outcomes and impact • <i>Continued accountability</i> • Track Progress
<p>Sustainment and Continuous Improvement</p>	<p>Refine, Make Adjustments and Stabilize</p> <ul style="list-style-type: none"> • Continued accountability with process and plan • Ongoing assessment of project and key outcomes • Proactively identify and refine when needed for continuous improvement • <i>TCG and Key Stakeholders</i>